

CPSJV Annual Summit

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Cradle to Career

Issues in Education and Workforce

Issues in Education and Workforce

- Current Structure
- State WIB Structure
- Result
- California Solutions
- How Other States Work

Current Structure

- Master Plan (Pre-Proposition 13)
 - Developed in the 50's
 - State commitment
 - Local control
 - Policy driven
- Master Plan (Post-Proposition 13)
 - System unable to respond to current needs
 - State unreliable partner
 - Central control
 - Politically driven/Union influence

State WIB Structure

- Victim of own history
 - CETA , Son of CETA, etc.
 - Focus on client, not business
 - Political patronage, not expertise
 - Poor coordination with higher education

Result

- Most counties are out of training dollars
- Many counties duplicate services at colleges
- Lack of coordination with businesses
- Education and Counties operate in silos protecting “turf”
- Education not responsive, stuck in silo
- Higher education lacks a coordinated state response to workforce issues

Workforce Needs

- Associate Degree
 - Registered Nurse
 - Nurse Aides, Orderlies
 - Licensed Practical and Vocational Nurses
 - Automotive Technicians and Mechanics
 - Computer Support Specialists
 - Preschool Teacher

Source: U.S. Bureau of Labor Statistics

Workforce Needs

- Bachelor's Degree
 - Elementary School Teachers
 - Accountants and Auditors
 - Secondary School Teachers/Vocational Teachers
 - Computer Software Engineers
 - Computer Systems Analysts
 - Middle School Teachers

Source: U.S. Bureau of Labor Statistics

Other State Solutions

- WIB boards used to increase capacity to meet workforce needs
- States expand role of Community Colleges to offer Bachelor's Degrees, meeting workforce needs
 - Washington, Nevada, Utah, New Mexico, Texas
 - Oklahoma, Arkansas, Louisiana, Florida, Georgia
 - West Virginia, Indiana, Minnesota, North Dakota
 - New York, Vermont, Hawaii

Student Aid and Fiscal Responsibility Act HR 3221



\$12 billion proposal to boost the number of college graduates by 5 million by the year 2020

The Community College Initiative

- Community college challenge grant program
- Create incentives for community colleges
- Establish college access and completion fund
- Expand access by supporting free on-line
- New community college facilities- 2.5 billion
- Establish Learning and Earning Center
- Longitudinal Data Systems, 150 million
- Evaluate effectiveness of grant programs by 2014

Cradle to Career in California

- Recommended Solutions
 - Greater oversight and coordination in higher education and with WIB's to address state workforce needs
 - Reliable funding source
 - Explore other state solutions to creating access to higher education including CCB