

**HIGHER EDUCATION & WORKFORCE DEVELOPMENT WORK GROUP - WORKFORCE DEVELOPMENT**

Supporting Organizations:

Office of Community and Economic Development, Central California Workforce Collaborative

C = Completed

IP = In Progress

NP = No Progress

W = WIA Grant

| ACTIONS  | STATUS                   | 2010 1st QUARTER<br>(Apr 1 - Jun 30)   |
|--|--------------------------|--|
| <b>Goal 1: Create a demand-driven workforce investment system that supports target clusters.</b> | <input type="checkbox"/> |  |
| <b>Objective A: Align workforce development resources to support target industry clusters.</b>   |                          |  |
| Target clusters have been adopted. Ensure follow up by WIBs and CCs.                             |                          | C The Central California Workforce Collaborative continues to provide Valley residents with job training for occupations in the targeted industry clusters. ARRA funds are nearing depletion; however, the infusion of National Emergency Grant funds will provide continued training opportunities in the targeted industries for Valley residents. |
| <b>Objective B: Occupational analysis of key jobs in target industries.</b>                      |                          | A new employment study is set to be funded through the National Emergency Grant. This study will focus on jobs created through infrastructure investments in the Valley.   |
| Secure the available \$1 million to support this and other actions.                              |                          | C The National Emergency Grant will provide resources for this activity as well as other planning activities.  |
| Develop consensus among WIBs and CCs about approach to completing occupational analyses.         |                          | C  |
| Promote participation in occupational analyses.  |                          | C Begins August 2010   |
| Analyze data collected in surveys.   |                          | C September 2010   |
| Dissemination of survey results to WIBs and community colleges.                                  |                          | C Fall 2010  |
| <b>Objective C: Web-based inventory of vocational training and “gap analysis.”</b>               |                          | NP Inventory of training programs available on careersinthevalley.com. Gap continues to be addressed with WIA-funded training programs at community colleges, ROP, and vocational colleges.  |
| <del>Develop survey instrument with CCs and ROPs.</del>  |                          | Discontinued   |

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| Implement survey and compile data.  |        | Discontinued  |
| Promote training opportunities in the San Joaquin Valley.   |        | Promoted through careersinthevalley.com   |
| <b>Objective D: Regionwide business intelligence tool.</b>  | C      | Executive Pulse continues to be used as a tool to communicate among WIB, education, and economic development partners across the region.                            |
| No immediate action required.   |        |   |
| Evaluate status of this item in Q1, Year 3.   |        |   |
| <del>Objective E: Create a Just in Time Training Voucher Fund.</del>  |        | Discontinued  |
| <del>Follow up with Central Region Consortium and provide support to their efforts as needed.</del>           |        | Discontinued  |
| <del>Establish initial contract with ETP.</del>   |        | Discontinued  |
| <del>Once the fund is established, promote use of the training dollars to WIBs and EDCs.</del>                |        | Discontinued  |
| <del>Expand the fund once the initial contract objectives have been met.</del>                                |        | Discontinued  |
| <b>Objective F: Address workforce supply on a regional basis.</b>   | C      |   |
| Develop consensus among WIBs and CCs about process for establishing a regionwide workforce ready certificate. |        | Region-wide WorkKeys Work Readiness certificate continues to be used Valley-wide. This effort continues to be a model for other regions in the State of California. |
| Identify assessment tool(s).  |        | WorkKeys chosen as the tool.  |
| Secure funding to implement new assessment tool(s), including training dollars.                               |        | Costs of WorkKeys assessments have been incorporated into WIB budgets across the region.  |
| Adoption and implementation of assessment tool(s).  | C      |   |
| Promotion of San Joaquin Valley work ready certificate.   | IP     | Ongoing   |

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| <b>Objective G: Align career technical education with target industries.</b>   |        | Career Pathway program implementation continues.  |
| Recruit Valley ROPs leaders for participation in the Work Group.   | IP     | Ongoing   |
| Invite input from Valley ROPs on all of Goal 1 objectives.   | IP     | Ongoing   |
| Coordinate with K-12 on development of new career tech curriculum that aligns with target clusters.  | IP     | Ongoing   |
| <b>Objective H: Establish the San Joaquin Valley Workforce Consortium.</b>   | C      |   |
| <b>Objective I: Align the efforts of the San Joaquin Valley's economic development corporations, San Joaquin Valley Workforce Consortium, and Central Region Consortium.</b> | IP     | Ongoing   |
| Provide support to WIBs as they develop an MOU that outlines parameters for the San Joaquin Valley Workforce Consortium.   | C      |   |
| Schedule quarterly training sessions with Greg Newton; involve CCs and EDCs as needed.   | IP     | Two training sessions completed. The need for continued training will be assessed on an ongoing basis. A Strategic Planning meeting centered around alternative energy projects will occur in early 2011. |
| At least annually, convene strategic planning meetings with WIBs, community colleges and EDCs.   |        |   |
| <b>Challenges/Problems/Bottlenecks/Feedback encountered during the quarter</b>   |        |   |
| <b>New funds leveraged during the quarter.</b>   | C      | Received \$8M National Emergency Grant. Tulare WIB is lead.   |