

**HIGHER EDUCATION WORKFORCE DEVELOPMENT WORK GROUP (HEWD) - WORKFORCE DEVELOPMENT**

Lead Organization: Office of Community Economic Development, California State University, Fresno

ACTIONS	STATUS	2009 - 2ND QUARTER REPORT
<b>OVERALL WORK GROUP STAFFING REQUIREMENTS</b>		
Plan, organize and manage all work group meetings; maintain work group records and minutes; maintain Higher Ed/Workforce portion of Partnership web site; provide monthly and quarterly reports.	O N G O I N G	
<b>Goal 1: Create a demand-driven workforce investment system that supports target clusters.</b>	<input type="checkbox"/>	
<b>Objective A: Align workforce development resources to support target industry clusters.</b>	C	
Target clusters have been adopted. Ensure follow up by WIBs and CCs.	C	
<b>Objective B: Occupational analysis of key jobs in target industries.</b>	C	The Central California Workforce Collaborative (CCWC) is seeking funds to continue the studies in 2009-2010; includes the additional clusters Automotive and Information Processing. Previous survey was in 2007-2008
Secure the available \$1 million to support this and other actions.	C	Applied for National Emergency Grant to continue surveys.
Develop consensus among WIBs and CCs about approach to completing occupational analyses.	C	
Promote participation in occupational analyses.	C	May 2009. Meeting with Health Care Human Resource Directors.
Analyze data collected in surveys.	C	
Dissemination of survey results to WIBs and community colleges.	C	
<b>Objective C: Web-based inventory of vocational training and "gap analysis."</b>	C	Goal completed with 2007-2008 survey results
Develop survey instrument with CCs and ROPs.		
Implement survey and compile data.		
Promote training opportunities in the San Joaquin Valley.		Ongoing
<b>Objective D: Regionwide business intelligence tool.</b>	IP	Implemented Executive Pulse
No immediate action required.		Ongoing
Evaluate status of this item in Q1, Year 3.		
<b>Objective E: Create a Just-in-Time Training Voucher Fund.</b>		
Follow up with Central Region Consortium and provide support to their efforts as needed.		Ongoing. June 19. Manjit Atwal, work group consultant, attended and served as guest speaker at annual Central Region Consortium.
Establish initial contract with ETP.	C	
Once the fund is established, promote use of the training dollars to WIBs and EDCs.	IP	
Expand the fund once the initial contract objectives have been met.	IP	

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<b>Objective F: Address workforce supply on a regional basis.</b>	IP	
Develop consensus among WIBs and CCs about process for establishing a regionwide workforce ready certificate.	C	CCWC continues to promote this certificate to clients.
Identify assessment tool(s).	C	
Secure funding to implement new assessment tool(s), including training dollars.	C	
Adoption and implementation of assessment tool(s).	C	
Promotion of San Joaquin Valley work ready certificate.		Ongoing
<b>Objective G: Align career technical education with target industries.</b>		July 2009. CCWC awarded a Green Corps grant; Merced Workforce Investment Board serves as lead.
Recruit Valley ROPs leaders for participation in the Work Group.	IP	
Invite input from Valley ROPs on all of Goal 1 objectives.	IP	
Coordinate with K-12 on development of new career tech curriculum that aligns with target clusters.	IP	
<b>Objective H: Establish the San Joaquin Valley Workforce Consortium.</b>	C	CCWC meets every six weeks; CCWC recently began implementation of WebEx as a workforce collaborative tool to reduce meeting costs due to travel and time.
<b>Objective I: Align the efforts of the San Joaquin Valley's economic development corporations, San Joaquin Valley Workforce Consortium, and Central Region Consortium.</b>	IP	
Provide support to WIBs as they develop an MOU that outlines parameters for the San Joaquin Valley Workforce Consortium.	C	
Schedule quarterly training sessions with Greg Newton; involve CCs and EDCs as needed.	C	No Funding; Meeting once a year is more feasible.
At least annually, convene strategic planning meetings with WIBs, community colleges and EDCs.		Ongoing
<b>Goal 2: Develop a college-going culture in the San Joaquin Valley.</b>	<input type="checkbox"/>	
Coordinate between Central Valley Higher Education Consortium board and Partnership work groups and board.		
Secure funds to implement Goal 2 of the Higher Ed and Workforce Development action plan.		
Complete Education Trust report on social and economic costs of low college attainment on the San Joaquin Valley.		
Develop recommendations on parent engagement programs and disseminate through K-12 Work Group and CVELI.		
Develop database of high school counselors in the San Joaquin Valley.		
Financial aid seminars in each county.		

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Inventory P-16 councils in the Valley.		
Expansion of P-16 councils in the region.		
<b>Challenges/Problems/Bottlenecks/Feedback encountered during the quarter</b>		
<b>New funds leveraged during the quarter.</b>		