

**HIGHER EDUCATION WORKFORCE DEVELOPMENT WORK GROUP - WORKFORCE DEVELOPMENT (HEWD)**

Supporting Organizations: Office of Community Economic Development, Central California Workforce Collaborative

ACTIONS	STATUS	2009 - 4th QUARTER REPORT (October-December 2009)
<b>Goal 1: Create a demand-driven workforce investment system that supports target clusters.</b>	<input type="checkbox"/>	
<b>Objective A: Align workforce development resources to support target industry clusters.</b>		
Target clusters have been adopted. Ensure follow up by WIBs and CCs.		C CCWC continues to evaluate clusters of focus and adds additional clusters if high-demand high-growth opportunities exist. <i>WIBs continue to focus the expenditure of training funds on the targeted industry clusters and continue to pursue grant funding to support these clusters.</i>
<b>Objective B: Occupational analysis of key jobs in target industries.</b>		IP The 2007-2008 employment study results are now available on <a href="http://www.careersinthevalley.com">www.careersinthevalley.com</a> . Employment studies need to be done on a regular basis.
Secure the available \$1 million to support this and other actions.		C Funding is needed to continue work in this area. <i>If funding does not become available, WIBs will rely on survey information collected from the State Labor Market Information Division.</i>
Develop consensus among WIBs and CCs about approach to completing occupational analyses.		C
Promote participation in occupational analyses.		C
Analyze data collected in surveys.		C
Dissemination of survey results to WIBs and community colleges.		C
<b>Objective C: Web-based inventory of vocational training and "gap analysis."</b>		IP The Central California Workforce Collaborative (CCWC) launched <a href="http://www.careersinthevalley.com">www.careersinthevalley.com</a> as the web-based inventory of vocational training and "gap" analysis.
Develop survey instrument with CCs and ROPs.		C <i>No longer pursuing this objective.</i>
Implement survey and compile data.		IP Ongoing
Promote training opportunities in the San Joaquin Valley.		IP Ongoing

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<b>Objective D: Regionwide business intelligence tool.</b>	C	Eight Valley workforce investment boards fully implemented Executive Pulse, a regionwide business intelligence tool. <i>Implementation achieved, WIBs continue to develop comprehensive use of this tool.</i>
No immediate action required.		
Evaluate status of this item in Q1, Year 3.		
<b>Objective E: Create a Just-in-Time Training Voucher Fund.</b>	C	<i>ETP funding has expired, this objective is no longer being pursued.</i>
Follow up with Central Region Consortium and provide support to their efforts as needed.	IP	Ongoing
Establish initial contract with ETP.	IP	Bakersfield College currently holds the ETP contract.
Once the fund is established, promote use of the training dollars to WIBs and EDCs.	IP	
Expand the fund once the initial contract objectives have been met.	IP	
<b>Objective F: Address workforce supply on a regional basis.</b>		
Develop consensus among WIBs and CCs about process for establishing a regionwide workforce ready certificate.	C	In 2008, CCWC adopted the Central California Work Ready Certificate, a regional Work Ready Certificate using WorkKeys.
Identify assessment tool(s).	C	WorkKeys <i>Ongoing</i>
Secure funding to implement new assessment tool(s), including training dollars.	C	<i>Ongoing. WIBs are using WIA funding to provide assessments.</i>
Adoption and implementation of assessment tool(s).	C	<i>Completed. Assessment tool in use across the region is WorkKeys.</i>
Promotion of San Joaquin Valley work ready certificate.	C	<i>Ongoing</i>
<b>Objective G: Align career technical education with target industries.</b>		In 2007, invited ROPs to join Partnership's Workforce Development Work Group (part of Higher Education and Workforce Development Work Group).

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Recruit Valley ROPs leaders for participation in the Work Group.		IP	
Invite input from Valley ROPs on all of Goal 1 objectives.		IP	
Coordinate with K-12 on development of new career tech curriculum that aligns with target clusters.			
<b>Objective H: Establish the San Joaquin Valley Workforce Consortium.</b>		C	In 2007, a workforce consortium was established as Central California Workforce Collaborative.
<b>Objective I: Align the efforts of the San Joaquin Valley's economic development corporations, San Joaquin Valley Workforce Consortium, and Central Region Consortium.</b>			Established San Joaquin Valley Workforce Funding Collaborative (SJVWFC) to align efforts of the Valley's economic development corporations, Central California Workforce Collaborative and Central Region Consortium.
Provide support to WIBs as they develop an MOU that outlines parameters for the San Joaquin Valley Workforce Consortium.		C	In 2007, an MOU was signed to provide support to workforce investment boards.
Schedule quarterly training sessions with Greg Newton; involve CCs and EDCs as needed.		IP	Contract with other consultants once a year.
At least annually, convene strategic planning meetings with WIBs, community colleges and EDCs.		IP	In 2007 and 2008, convened regional stakeholders meetings.
<b>Challenges/Problems/Bottlenecks/Feedback encountered during the quarter</b>			
<b>New funds leveraged during the quarter.</b>			