

Grimm Family EDUCATION FOUNDATION

Groundbreaking Education From Vision to Impact!



Founders' Vision

- * **Educational choices for rural students and families**
 - * Academic achievement
 - * Health and wellness
 - * College-ready curriculum

- * **Enterprise-wide thinking and planning**
 - * Public, Charter schools, tuition-free
 - * Blended Learning Model
 - * Edible Schoolyard applied across curriculum
 - * Future growth in Kern County and beyond

- * **Capital investment**
 - * Land
 - * Campuses, FFE, Technology
 - * People



Right People at the Right Time

- * Recruiting, engaging and retaining talented teachers, staff and administrators
- * Strong financial performance, savvy forecasting and budget management enabled successful replication of the Grimmway model
- * Founder's discipline around academic and financial performance sustained focus on mission and outcomes



Foundation Support and Investment

- * Strong academic and financial planning, oversight and performance
- * All expenses covered by Foundation for the first 5 years
- * Laser focus on students, teachers, parents, and academic and health outcomes
- * Early successes built credibility and validated the Grimmway model, mission and values



Conservative Financial Management

- * “Students First” philosophy
- * Strong financial base and infrastructure enabled “spin off” of non-profit Charter Management Organization, Grimmway Schools
- * \$24M in bond financing; private grants exceeding \$1M
- * Sustainable wellness and ESY programs
- * Quality control facilitates replication into other rural communities



Pacing is Key

- * Do things right and do them well
- * Proceed cautiously and thoughtfully with expansion
- * Be responsive to community needs and input
- * Measure, Measure, Measure!





grimmeducation.org.